



PROFILE

An extremely competent and multi-lingual faculty with an established reputation in developing students to think analytically and execute cognitive learning skills that will prepare them for the working world. Apply strong mentorship skills to bring out the highest potential in my students. Works well within collaborative team environments that focus on student achievement and being integral in changing lives and jump-starting careers.

CONTACT

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HOBBIES

Writing poems
Painting
Baking
Gardening

RASHIDA FARSATH

ASSISTANT PROFESSOR OF COMMERCE

MALABAR COLLEGE OF ADVANCED STUDIES, VENGARA

EDUCATION

International Indian School, Dammam, KSA

Secondary school education-10th grade-2005

International Indian School, Dammam, KSA

Senior Secondary school education-12th grade-2007

Unity Women's College, Manjeri

B Com Computer Application-2010

Indira Gandhi National Open University, New Delhi

M. Com (Finance)-2013

EXPERIENCE

Nesma Holding Company, AL-Khobar, KSA

Accountant
(2007)

Al Majd International School, Dammam, KSA

Teacher
2017-2018

Noble Women's College, Manjeri

Assistant Professor in Commerce
2019-2021

Malabar College of Advanced Studies, Vengara

Assistant Professor in Commerce
Since 2021

PERSONAL SKILLS:

- *Excellent communication skills.*
- *Maintain a safe and happy learning environment for all.*
- *Classroom and behavior management ensuring all students are developing.*
- *Working with colleagues to plan and coordinate work.*
- *Adaptability to new environment.*
- *Respects authority and hierarchy of organization.*
- *Languages known: English, Hindi and Malayalam.*

WORK EXPERIENCE:

Jun 2021 Till Date: Working as Assistant Professor at Malabar College of Advanced Studies, Vengara.

- Assistant Professor in Commerce
- Coordinator for Bhoomitrasena Club of the College since June 2021.
- Staff coordinator for Synergy'22 Intra College Management Meet held in Jan 2022.
- Teaching varied papers like Business research Methods, Accounting, Professional Business Skills, Business Management, tourism, Tally accounting software.
- Preparation of various Documents for NAAC (IQAC) including certificate and bridge courses, grievance Cell reports, Tutorial records.
- Organized Webinars, competitions, and international conferences.
- Student adviser, mentor, and Tutor.

Jan 2019-Jun 2021: Worked as Assistant professor at Noble Women's College, Manjeri,

- Assistant Professor in PG Dept. of Commerce and Computer Application.
- Well versed in various Online Teaching Platforms Business research, Accounting, Tally, Business Regulation, strategic Management, Marketing.
- Student adviser and Tutor for UG and PG classes
- Worked as Commerce Association Secretary.
- Headed the ED Club of the College.
- Assigned as staff Editor for college magazine.
- Preparation of Department Reports for NAAC (IQAC) including Syllabus Coverage and Lesson Plan reports, Mentor-Mentee records
- Organized Webinars and competitions as part of observing special days.
- Program Coordinator for 'Qolariz'- Noble Expo 2019.

INTERNATIONAL WORK EXPERIENCE:

Mar 2017-Jun 2018: Worked as Teacher at Al Majd International School, Dammam, KSA,

- Lesson and term planning.
- Question paper preparation.
- Scheduling and conduct of programs

Mar 2007-Aug 2007: Worked as Accountant at Nesma Holding Company, Al Khobar, KSA

- Preparation of receipts and invoices.
- Entering transactions in Oracle Software.

MAJOR ACHIEVEMENTS:

- Qualified the **National Eligibility Test** held in **December 2018**.
- Qualified the **Kerala State Eligibility Test** held in **January 2016**.
- Secured **2nd Rank in B. Com (Computer Applications)** under the **University of Calicut in 2010**.
- Received the **P M Foundation Award** for the B Com Second Rank (2010) from Mr. Hamid Ansari.
- **Published 4 Short Poems in 'Arab News'** a leading newspaper in the Kingdom of Saudi Arabia.
- **Secured First place in English Story Writing** in connection with the **C-Zone Arts festival held during 2009-2010 under the University of Calicut**.
- **Third place in Hindi Story Writing** in connection with the **C-Zone Arts festival held during 2009-2010 under the University of Calicut**.
- Has written a collection of **25 poems** titled '**The Lonely Shadow**'

EDUCATIONAL BACKGROUND:

<u>EXAM</u>	<u>INSTITUTION</u>	<u>BOARD/UNIVERSITY</u>	<u>YEAR OF PASSING</u>	<u>PERCENTAGE</u>
Ph.D.	Karpagam Academy for Higher Education	Karpagam Academy for Higher Education-Deemed University	Ongoing	
M.Com (Finance)	Indira Gandhi National Open University	Indira Gandhi National Open University	2013	67.3
B.Com (CA)	Unity Women's College, Manjeri,	University of Calicut	2010	83.5
Senior Secondary	International Indian School, Dammam	Central Board of Secondary Education	2007	87.4

ADDITIONAL COURSES:

Massive open online course (MOOC) on Nature-based Solutions for Disaster and Climate Resilience	United Nations Environment Programme (UNEP)	Partnership for Environment and Disaster Risk Reduction (PEDRR) and the United Nations Environment Programme (UNEP), with support from the European Commission	2021	
PG DIP in International Business Operations	Indira Gandhi National Open University	Indira Gandhi National Open University	2012	
Personality Development Programme	Centre for Management Development	Kerala state Women's development Corporation	2009	

PUBLICATIONS

A. BOOKS

Sl. No.	Title of Paper	Publishers	Year	ISSN/ISBN
1	Flexi management systems on the go-A necessity of the hour [Emerging Trends in Higher Education- Articulations Across Disciplines]	Grace Books	2022	ISBN 978-93-92455-43-8
2	Corporate Social responsibility in times of Covid-19 Pandemic- An overview [Corporate Sustainability and Responsibility]	Poorna	2022	ISBN 978-93-81423-78-3

CAREER ADVANCEMENT PROGRAMMES

A. SEMINARS/ CONFERENCES/ WORKSHOPS ATTENDED AT STATE LEVELS/NATIONAL LEVEL/INTERNATIONAL LEVEL

Sl. No	Title	Date and Organization
1	A 2 day "International virtual conference on Corporate social Sustainability and responsibility- IC-CSR-21"	10 th and 11 th December 2021 Malabar College of Advanced Studies, Vengara
2	5-day online short-term Faculty development Program on Professionalism, integrating activities to teach, Presentation skills, leadership, and motivational skills"	24 th to 28 th May 2021, Al Shifa College of Arts and Science, Perinthalmanna
3	"Preparing for Online Teaching "	May 21 2020, Sacred Heart College, Kochi.
4	"Production Management during Corona Virus Pandemic"	May 23 2020, NSS College, Nemmara.
5	"Online Awareness on access to E-resources"	September 11 2020, INFLIBNET Gujarat
6	"Flipped Classroom"	September 26 2020, Al Shifa College of Arts and Science, Perinthalmanna.
7	"Immersion"	August 17 2020, Sahya Arts and Science College, Wandoor
8	"National Webinar on NEP"	August 16 2020, SAFI Institute of Advanced Studies, Vazhayoor

9	"EIA 2006 vs. EIA 2020"	August 16 2020, SAFI Institute of Advanced Studies, Vazhayoor
10	"NEP and HE Sector – Prospects, Problems"	August 7 2020, Sacred Heart College, Kochi.
11	"Technology Higher education and Digital Divide" "Quality Benchmarks : Role of IQAC and AQAR"	July 23 2020, MES College Marampally

PAPER PRESENTED IN SEMINARS/ CONFERENCES AT STATE LEVELS/NATIONAL LEVEL/INTERNATIONAL LEVEL

S. No	Title	Title of the Paper	Date and venue
1	A 2 day "International virtual conference on Corporate social Sustainability and responsibility- IC-CSR-21"	Corporate Social responsibility in times of Covid-19 Pandemic- An overview	10 th and 11 th December 2021 Malabar College of Advanced Studies, Vengara
2			

PARTICIPATION IN ORIENTATION/REFRESHER/INTERNSHIP/FDP/MDP/CAPACITY-BUILDING EXERCISE/SHORT TERM COURSE/ ANY OTHER PROGRAMMES

Sl. No.	Course	Agency	Date and Venue
1	FDP on Career Planning	Malabar College of Advanced Studies, Vengara	27/01/2022, College Seminar Hall, Malabar College of Advanced Studies, Vengara
2	FEP- Students Empowerment Program and orientation	Malabar College of Advanced Studies, Vengara	8-17 th November, Malabar College of Advanced Studies, Vengara
3	Review meeting with NAAC member	Malabar College of Advanced Studies, Vengara	23/10/2021, College Seminar Hall, Malabar College of Advanced Studies, Vengara