

**ALUMNI FEEDBACK AND ACTION REPORT FOR THE
ACADEMIC YEAR 2021-22**


Si. No	Feedback from alumni	Action Taken
1	Commendable feedback was received from the alumni about the academic initiatives taken by the college to bridge the gap between industry and academia (22% excellent, 41% very good and 38% good).	<p>The Department of Electronics organised a Webinar on Getting into an Organization. Mr. Sreeranjith T.K (Project Manager, Robert Bosch Engineering solutions, Bangalore) was the resource person.</p> <p>The Department of Electronics organised a webinar on Millennial career opportunities in the post-Covid age. Ms. Rezeena O (Program manager, ASAP SDC, Vengara) was the resource person.</p> <p>Department of Computer Science conducted a webinar on “Job Oriented Courses with BCA” in association with AVODHA on 11/09/2021 at 10 am. Daniya Peter, Team manager, handled the session.</p>
2	Entire respondents had high satisfaction about the activities organised by the college for the overall development of students (21.6% excellent, 40.5% very good and 37.8% good).	The Department of Electronics organised Onset: An online orientation program for the students.
3	Compliance of the entire respondents about the steps involved during the admission procedure can be summed up from the following response (44% excellent, 33% very good and 23 % good).	A nodal officer is appointed by the Principal before the commencement of the fresh academic year. He/she attends the orientation classes arranged by the University of Calicut so as to learn the steps to be followed while admitting the candidates as per the Single Window System



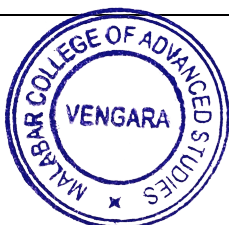
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		of the University. The nodal officer arranges orientation classes for the teachers in charge of admission procedures in various departments as well as for the administrative staff also. The student help desk is also formed under the leadership of the existing College Union and they give assistance to the students and parents who come to the college for taking admission to various courses of their choice.
4	The affirmation of the respondents about the activities of the alumni association or network of old friends can be summed from the following response (54% excellent, 33% very good and 13% good).	College Alumni Association is updated and an annual get-together is arranged once a year on a day as per the decision taken in the College Council and Staff meeting. Each department chose representatives for various positions to steer the activities of the department alumni association. WhatsApp group was formed and tried to add as many students to it by collecting their latest mobile numbers.
5	The accord of the respondents about the classroom facilities that are available in the college is clear from the following response (36% excellent, 39% very good and 26% good).	An additional number of benches, desks and podiums are purchased each year as per requirements. The blackboards in classes are repaired and polished each year to ensure smooth writing. A sufficient number of bulbs, fans and ventilation facilities are arranged after monitoring its necessity.
6	The feedback from the respondents (26% excellent, 34% very good and 39% good) give an affirmation to the availability of computer facilities in the college.	The number of desktop computers and laptops available in the college is well recorded in the stock register and each year an audit is done to take an account of the number of computers that are functioning properly. Those systems which are damaged or not functioning properly are forwarded for repair.



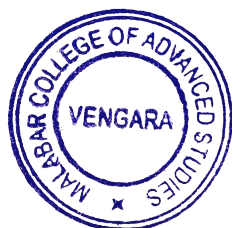

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7	The retaliation of the alumni about the cooperation and support extended by the faculty members for academic support and overall development of students is evident from the following response (56% excellent, 29% very good and 15% good).	The Department of Electronics organised an International Webinar on Nanotechnology and Dr. Rinu Abraham (Physicist, Material Scientist, Pennsylvania State University, USA) was the resource person.
8	Relevance of the courses studied in the present job market is appreciated by the entire respondents (58.5% excellent, 29.3% very good and 12.2% good).	In collaboration with SDC Vengara and ASAP unit MCAS, Department of Computer Science conducted a webinar on “Millennial career opportunities in the post covid age” on 23rd July 2021.
9	Entire respondents (26.8% excellent, 41.5% very good and 31.7% good) give high regard to the experience received from the industrial visits conducted during their course of study.	The Department of Management Studies and Commerce organized an industrial visit to Munnar, Ramakkal Medu and Kodaikkanal from Feb 27 to March 01-2021.
10	The assertion given by the entire respondents about the relevance of inclusion of project in the curriculum is clear from the following response (49% excellent, 30% very good and 21% good).	Each department gave appropriate guidance for their students to select a suitable topic for their project work prescribed in the curriculum prepared by the University and submit the report in a full proof manner within the stipulated time.
11	Unabridged respondents (43.2% excellent, 29.7% very good and 27% good) opined that they are receiving regular updates from the institute through mails/calls/sms.	The alumni associations of each department sent WhatsApp messages to the group members and also send text messages to their phone numbers so as to maintain a good rapport with them. The mentors from each department also tried to call the alumni members once in a while and nurture a cordial relationship with their mentees.




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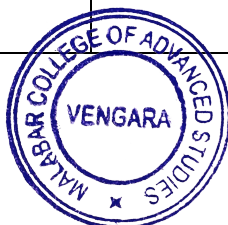
12	An exhaustive feedback (47 excellent, 32% very good and 21% good) is given by the alumni about the relevance of education imparted in the college in their present job.	<p>The Department of Economics organised the program "ECOMMENCE 2021 a programme of principal's addressing and interacting with the students.</p> <p>The Department of Management Studies organized an International Virtual Conference in association with the Department of Commerce and IQAC on the topic Corporate Sustainability and Responsibility IC-CSR-21 on December 10 & 11, 2021.</p>
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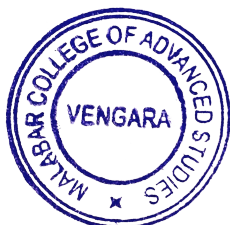
FEEDBACK FROM THE EMPLOYER AND ACTION TAKEN 2021-22


Si.No	Feedback from employer	Action Taken
1.	An exquisite rating (21.6% 'excellent', 45.9% 'very good' and 32.4% 'good') is given by the employers regarding the proficiency in the communication of our students who are currently employed by them.	<p>The Department of Computer Science conducted an interaction program with software expert on 5th June 2021. Mr. Bijith NV handled the session who is a Software engineer in Cognizant Technology, USA.</p> <p>The Department of English organised an activity-oriented language acquisition class Malabar Festival of Letters (MFL on 15 and 16 March 2022. The festival was inaugurated by Mr. PN Gopikrishnan poet and orator.</p>
2.	The satisfaction of the employers regarding the design of the contents of the curriculum that fulfils the needs of the industry can be understood from the following response of the respondents (24.3% 'excellent', 43.2% 'very good' and 32.4% 'good').	<p>The Department of Electronics organised a Workshop on Internet Of Things. Mr. Manikandan P (CEO, Futura labs, Calicut.) was the resource person.</p> <p>Department of Computer Science conducted an interaction program with software expert on 3rd July 2021 on the topic "Academic and Career path for IT Graduates". Mr. Sabeel Vadakkan handled the session who is an Application Administrator in PWA, Qatar .</p> <p>The Dept. of Commerce in collaboration with NATIONAL CENTRE FOR FINANCIAL EDUCATION organized a WEBINAR ON FINANCIAL AWARENESS AND CONSUMER TRAINING on 24-09-2021 through the Webex platform. Total 106 students</p>



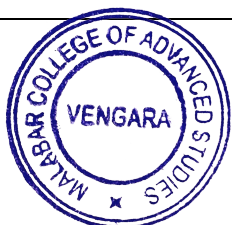

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		<p>participated for this webinar. Mrs. Ratnamallika (SEBI and NCFE Resource Person) handled the session.</p> <p>The department of English conducted Vayanapakshacharanam (Reading week observance) from 19/6/2021 to 7/7/2021.</p> <p>The programme was inaugurated by Sri V. Musafar Ahammed , writer and traveller.</p> <p>The students presented book reviews</p>
3.	<p>Entire employers have high contentment about the sufficiency of courses related to the industry that are included in the program (16.2% ‘excellent’, 54.1% ‘very good’ and 29.7% ‘good’).</p>	<p>The Department of Electronics conducted an Industrial Visit to Keltron, Kuttippuram on 24/02/2022.</p> <p>In association with TALROP STEYP, the Department of Computer Science conducted a webinar on “Industrial requirements in IT companies” on 28th July 2021. Mr Sobir N , Founder and CEO ,STEYP, handled the session.</p>
4.	<p>The conciliation of the employers about the capacity of the curriculum to impart knowledge, skills and leadership qualities required for the job market can be summed up from the following response (18.9% ‘excellent’, 35.1% ‘very good’ and 45.9% ‘good’).</p>	<p>The Department of Commerce in Collaboration with Avodha Edutech organised a webinar on job opportunities and Placement in the current scenario. The resource person of the program was Mrs. Suhaila, career expert, Avodha Area Manager, Avodha edutech.</p> <p>The Department of Commerce organised A ONE DAY SEMINAR ON GST IN COLLABORATION WITH IBAT INSTITUTE FOR BUSINESS ACCOUNTING AND TAXATION was conducted on 12-01-2022 in College Auditorium. Mrs. Nawal Mohammed,</p>




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		HOD, Dept. of Commerce Inaugurated the seminar.
5.	The scope of the curriculum for acquiring employable and entrepreneurial skills is accepted by the entire respondents (21.6% 'excellent', 45.9% 'very good' and 32.4% 'good').	The Department of Management Studies organized an industrial visit to Munnar, Ramakkal Medu and Kodaikkanal from Feb 27 to March 01-2021.
6.	The relevance of the curriculum to enhancing problem-solving mentality and the ability to innovate among students is appreciated by the whole respondents (23.7% 'excellent', 44.7% 'very good' and 31.6 % 'good').	The Department of Economics organised the program "ECOMMENCE 2021 a programme of principal's addressing and interacting with the students. The Department of Management Studies organized an International Virtual Conference in association with the Department of Commerce and IQAC on the topic Corporate Sustainability and Responsibility IC-CSR-21 on December 10 & 11, 2021.
7.	Entire respondents have commendable feedback about the role of curriculum to inculcate professional ethics and positive attitude among the students (21.6% 'excellent', 59.5% 'very good' and 18.9% 'good').	Department of Computer Science conducted a Seminar on "Full Stack Development and Cloud Computing" in association with UPCODE Software Labs Vengara.
8.	Entire respondents are satisfied about the focus of the curriculum to improve the communication skills	The Department of Commerce organised a "Workshop on Public Speaking and Communication Skills" on 19-06-2021. The




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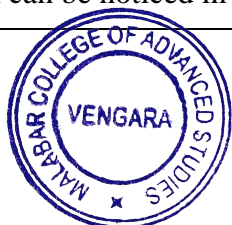
	of students (24.3% 'excellent', 54.1% 'very good' and 21.6% 'good').	Resource Person for the same was Mr. Afthab P Basheer (Winner, Area Level Speech Evaluation Contest, Toastmasters International).
9.	The assent of entire respondents about the competency of the soft-skills provided by the curriculum and institution can be summed up from the feedback of respondents (32.4% 'excellent', 29.7% 'very good' and 37.8% 'good').	Department of Computer Science conducted a "Skill Development Program" in association with EVENB Skill Partner, Inkel Educuity on 14/01/2022 at 10am.
10.	Entire respondents unanimously agreed about the scope of the curriculum to foster a team spirit mentality among the students (21.6% 'excellent', 45.9% 'very good' and 32.4% 'good').	The Department of Management Studies organised an intra-collegiate Management Fest SPECTRA 22 on 17-01-2022 in the college auditorium. Mr. Swathiq, founder of Savebox Bidding App was the chief guest. This program gave a hands-on experience to our students in the form of planning, organizing, team work etc.




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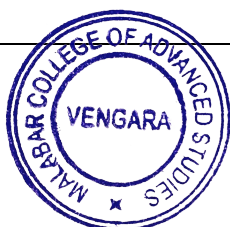
**FACULTY FEEDBACK AND ACTION REPORT FOR THE ACADEMIC YEAR
2021-22**

Si. No	Feedback from faculty	Action Taken
1	The wide acceptance by the teachers about the relevance and demand of the programs in the current job scenario can be summed up from the feedback of respondents: 57% of respondents had an 'excellent' opinion and 38% had 'very good' and 4.7% had 'good' opinion.	In association with Riss Technology Calicut, the Department of Computer Science conducted a webinar on "importance of academic project in Industry field" on 2 nd June 2021. Mr Likhil T, Project Manager, Riss Technology, handled the session.
2	The acceptance of the respondents about the statement whether the objectives of the curriculum are well defined and clearly stated can be noticed from the following response collected from the respondents – 35% of respondents had an 'excellent' opinion and 57 % of the respondents had 'very good' opinion and 8.6% had 'good' opinion.	As a part of modifying the syllabus in consonance with the objectives of the curriculum, the Department of Commerce organised the programme Think Tanks to give orientation for the students about the curriculum and groom them to face the future challenges. Under this programme, a number of soft skill development programmes and career counselling were given.
3	It was observed that 35% of the respondents had an 'excellent' opinion, 57% had a 'very good' opinion and 8.6 % had a 'good' opinion regarding the drafting of the syllabus in consonance with the objectives of the curriculum.	The Department of Management Studies organized an International Virtual Conference in association with the Department of Commerce and IQAC on the topic Corporate Sustainability and Responsibility IC-CSR-21 on December 10 & 11, 2021.
4	The wide acceptance of the respondents about the statement of whether logical development in the content/topics and subdivisions are maintained in the curriculum can be noticed in the following	With an objective of logical development in the topics and subdivisions in their curriculum, the department of Psychology conducted an exhibition PSY -LENS on 17 February 2022.



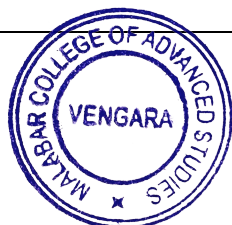

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	response. 26% of the respondents had an 'excellent' opinion, 60.8% had a 'very good' opinion and 13% had a 'good' opinion.	Various tests and apparatus in the department laboratory was also introduced.
5	The response from a majority of the teachers (68.1% 'excellent', 22.7% 'very good' and 9% 'good') confirmed that the content of the courses offered under the program is up-to-date and relevant.	The Department of Electronics organised an International Webinar on Nanotechnology and Dr. Rinu Abraham (Physicist, Material Scientist, Pennsylvania State University, USA) was the resource person.
6	Entire respondents (36% 'excellent', 59% 'very good', 5% 'good') conceded that the curriculum provides sufficient opportunities for the development of necessary skills required for the practical aspect of the discipline.	The Department of Computer Science conducted a webinar on "How to get a good job" in association with Zion IT Company, Kochi on 11/10/2021 at 2.30pm. Mr Ranju Cherian, Director handled the session.
7	The majority of the respondents (43.4% 'excellent', 43.4% 'very good', 13% 'good') agreed that the curriculum contains research-based topics which instill curiosity among the students for further exploring and experiential learning.	The Department of Computer Science, MCAS organized one day National Webinar on Cyber security 1.1 on 30 th Nov 2021 via Google Meet. The webinar was inaugurated by Dr U Saidalvi, Principal of the college. The resource person of first session was Mr.Sanjid Mohammed,Cyber security expert, Red team hacker, Calicut.
8	Compliance from the majority of the respondents (17.4% 'excellent', 69.6% 'very good', and 13% 'good') signifies that the curriculum reflects concern to improve the quality of life relating to population welfare and conservation of the environment.	The Department of Psychology organised CHIRAG- old age home visit to celebrate the new year at Kalikkavu, Malappuram on the 1st of January 2022 to celebrate new year . The Department of Economics organised the program "ECOMMENCE 2021 a programme of principal's addressing and interacting with the students.



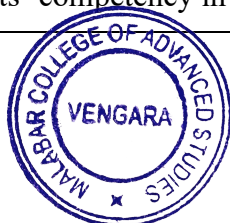
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		The Department of Management Studies organized an International Virtual Conference in association with the Department of Commerce and IQAC in the topic Corporate Sustainability and Responsibility IC-CSR-21 on December 10,11 2021.
9	Promising feedback collected from the respondents in the following manner- 36.3% 'excellent', 50% 'very good' and 13.6% 'good' asserts that the interdisciplinary linkages in the curriculum is widely recognised by the faculty members as well.	The Department of Computer Science ,MCAS organized one day FDP on Familiarizing Office automation paackage on 7 th Jan 2022.
10	The assertion of teachers about our institutional practice of the integration of cross-cutting issues relevant to gender, environment, sustainability, human values and professional ethics into the curriculum can be drawn from the following feedback of respondents – 52.1% of respondents had 'excellent' opinion, 43.4% had 'very good' opinion and 4.3% had a 'good' opinion.	Department of Computer Science conducted a "Skill Development Program" in association with EVENB Skill Partner, Inkel Educity on 14/01/2022 at 10am.
11	Entire respondents (34.7% 'excellent', 47.8% 'very good' opinion and 17.3% 'good') opined that the institution offers flexibility to students in choosing value added courses along with their regular curriculum.	The Department of Commerce Observed the World Environment Day on June 5 2021. EcoSinc is a program conducted by the Department each year to generate awareness about the significance of nature. This year the theme was Go-Organic: Grow your own Vegetable Garden. The Anti-drugs cell in our college in association with Vimukthi Mission, Government of Kerala oragnised a program "GLORIFY LIFE, STAY AWAY FROM



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		DEATH TRAP” ON 15-09-2021 in the Google Meet platform.
12	Entire respondents (27.2% ‘excellent’, 63.6% ‘very good’ and 6.9% ‘good’) opined that the external examination system is comprehensive and on par with national standards.	The external evaluation system is conducted adhering to the guidelines prescribed by the University of Calicut and strict invigilation system under the monitoring of the Chief Exam Superintendent in our institution.
13	Entire respondents (30.40% ‘excellent’, 65.2% ‘very good’ and 4.3% ‘good’) opined that the internal evaluation system of their program is effective, transparent and unbiased.	Two set of internal exams are conducted in each department and the question papers are set by the faculties handling the respective subjects according to the University Question Paper pattern. Internal marks are awarded to the students based on their performance in the internal exams, classroom attendance, timely submission of assignments, seminars etc.
14	Entire respondents (60.8% ‘excellent’, 34.7% ‘very good’ and 4.3% ‘good’) had a solid opinion about the relevance of education imparted in the college in their present job.	The Department of Management Studies in association with the Department of Commerce organised a workshop on Data Analysis in Social Science Research on 14-03-2022 in the college seminar hall. The session was handled by Mr. Raseem Abdu Khader P, Assistant Professor, Department of Commerce, Ansar Arabic College, Valavannur
15	Entire respondents (47.8% ‘excellent’, 47.8% ‘very good’ and 4.3% ‘good’) unanimously agreed that the open courses offered under CBCSS pattern are diverse and resourceful.	Each department chooses the Open Courses prescribed by the University considering the demand and potential in the current job market.
16	The exquisite rating given by the respondents (13% excellent, 78.3% ‘very good’ and 8.7% ‘good’) conveys the acknowledgment from teachers regarding the capability of the curriculum to enhance students’ competency in	Department of Computer Science conducted a Seminar on “Full Stack Development and Cloud Computing ” in association with UPCODE Software Labs Vengara.




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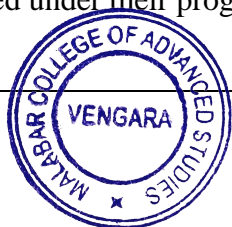
	communication, critical thinking, problem-solving and creativity.	
17	Entire respondents (39.1% 'excellent', 52.2% 'very good' and 8.6% 'good') unanimously agreed that programmes offered in the institution cater to the personal and professional requirements of the students.	The Department of Management Studies organised an intra collegiate Management Fest SPECTRA 22 on 17-01-2022 in the college auditorium. Mr. Swathiq, founder of Savebox Bidding App was the chief guest. This program gave a hands-on experience to our students in the form of planning, organizing, team work etc
18	Majority of the respondents (28.6% 'excellent', 52.4 'very good' and 19% good) agreed that the conduct of examinations and publication of results are strictly followed according to the predetermined schedule.	The internal exams are conducted in each semester for every departments as per the timetable set by the faculty in charge of Internal Exams and the results are communicated to the students at least within one week after the completion of the exams. The declaration of University exam results is purely out of control of our institution, yet we try to urge the University exam wing to speed up the result declaration and other technical hurdles.






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**STUDENT FEEDBACK AND ACTION TAKEN REPORT FOR THE ACADEMIC YEAR
2021-22**

Si. No.	Feedback from students	Action Taken
1.	The wide acceptance by the students about the relevance and demand of the programs in the current job scenario can be summed up from the feedback of respondents: 38% 'agree', 32% 'strongly agree' and only a meagre 7% had a 'neutral' opinion.	<p>The Department of Electronics organised a webinar on Millennial career opportunities in the post-Covid age. Ms. Rezeena O (Program manager, ASAP SDC, Vengara) was the resource person.</p> <p>The Department of Electronics organised a Webinar on Getting into an Organization. Mr. Sreeranjith T.K (Project Manager, Robert Bosch Engineering solutions, Bangalore) was the resource person.</p> <p>Department of Computer Science conducted a webinar on "Job Oriented Courses with BCA" in association with AVODHA on 11/09/2021 at 10 am. Daniya Peter, Team manager, handled the session.</p>
2.	It was observed that 59.7% of the respondents 'agree', 28.6% 'strongly agree' and only 11.7 % had a 'neutral' opinion regarding the up-to-date-ness and relevance of the contents of the courses offered under their program.	<p>The Department of Electronics organised an International Webinar on Nanotechnology and Dr. Rinu Abraham (Physicist, Material Scientist, Pennsylvania State University, USA) was the resource person.</p>



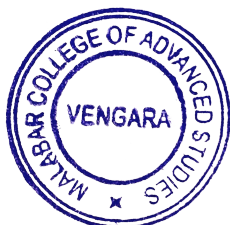

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3.	The acceptance of the respondents about the statement whether their syllabus was drafted in consonance with the objectives of the curriculum can be noticed from the following response collected from the respondents - 20% of the respondents 'strongly agree', 45 % 'agree', 10% 'neutral' and 2% 'disagree'.	In collaboration with SDC Vengara and ASAP unit MCAS, Department of Computer Science conducted a webinar on "Millennial career opportunities in the post covid age" on 23rd July 2021.
4.	Promising feedback collected from the respondents in the following manner- 51.9% 'agree', 27.3% 'strongly agree', 20.8 % 'neutral' asserts that the students widely recognise the interdisciplinary linkages in the curriculum.	The Department of Electronics organised a Webinar on Electric Vehicles. Mr. Noushad K.M (Technical Project Manager, Robert Bosch Engineering solutions, Coimbatore) was the chief guest. As part of Onam Celebration, Department of Computer Science organized an intra-college "digital Tug of war competition" from 20 th August 2021 to 23 rd Aug 2021.
5.	The assertion of respondents about our institutional practice of the integration of cross-cutting issues relevant to gender, environment, sustainability, human values and professional ethics into the curriculum can be drawn from the following feedback of respondents - 31% of respondents 'strongly agree', 29% 'agree', 11% opined 'neutral' and a meager 3% 'disagree'.	The Department of Psychology organised CHIRAG - old age home visit to celebrate the new year at Kalikkavu, Malappuram on the 1st of January 2022 to celebrate new year . The Department of Economics organised the program "ECOMMENCE 2021 a programme of principal's addressing and interacting with the students. The Department of Management Studies organized an International Virtual Conference in association with the Department of Commerce and IQAC on the topic Corporate Sustainability and Responsibility IC-CSR-21 on December 10 & 11, 2021. 



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		The Department of Commerce Observed the World Environment Day on June 5 2021. EcoSinc is a program conducted by the Department each year to generate awareness about the significance of nature. This year the theme was Go-Organic: Grow your own Vegetable Garden.
6.	The majority of the respondents (42.4% 'agree', 40.9% 'strongly agree' and 16.7% 'neutral') confirmed that the classes in our institution are handled by well-qualified and experienced teachers.	The members of faculty from various departments are given opportunities for self-improvement through attending seminars, workshops and orientation sessions to help them create an effective learning environment, improve teaching-learning situations, keep updated on modern instructional devices and inspire them to become better teachers in the modern world.
7.	A predominant part of the respondents (45% 'agree', 19% 'strongly agree and 13% 'neutral') conceded that the institution offers flexibility to students in choosing value-added courses along with their regular curriculum.	The Department of Management Studies organised an online program "IBTHIDA-2"- a curtain raiser of the Academic Year 2021-22 on 07-06-2-21 for the second year and final year BBA students. The topic covered was "PEAK LEARNING STRATEGIES IN THE NEW NORMAL" and the Chief Guest was Mr. Tushar Soubhari, Assistant professor, Department of Commerce, NSS College Manjeri.
8.	A major chunk of the respondents (41.2% 'agree', 30.6% 'strongly agree 16.6% 'neutral' and 10.6% 'disagree') opined that the internal evaluation system of their program was done in an effective manner.	Two set of internal exams are conducted in each department and the question papers are set by the faculties handling the respective courses according to the University Question Paper pattern. Internal marks are awarded to the students based on their performance in the internal exams, classroom attendance, timely submission of assignments, seminars etc.




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9.	<p>The exquisite rating given by the respondents (22% excellent, 40% 'very good' and 15% 'good') conveys the acknowledgment from respondents about the quality of the learning environment fostered in the campus.</p>	<p>The department of Psychology conducted an exhibition PSY-LENS on 17 February 2022. Various tests and apparatus in the department laboratory was also introduced.</p> <p>The Department of Management Studies organized an online program "Lantern", the official inauguration of the mentor-mentee program for the academic year 2021-22 on 14-06-2021 for the second year and final year BBA students. The topic covered was "Bridge of Trust" and the Chief Guest was Mr. Nishith Anand, Assistant Professor, School of Management Studies, Chinmaya Institute of Technology.</p> <p>The Department of Commerce conducted a WEBINAR ON CAREER OPPORTUNITIES IN BANKING SECTOR AND ORIENTATION ON IIBF CAREER ORIENTED COURSES in association with ASAP Cell on 17-09-2021 through Google meet. Dr.U.Saidalvi, College Principal Inaugurated the Webinar.</p>
10.	<p>Compliance from majority of the respondents (24.7% 'excellent', 49.4% 'very good' and 23.4% 'good') signifies that integration of the ethical and moral components into the life of the students is practiced in the institution.</p>	<p>Each department conducts tutorial sessions on a weekly basis and the tutors try to impart value education to the students, help them to become more and more responsible, and to help them to understand the perspective of life in a better way and lead a successful life as a responsible citizen.</p>




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